

SAMPLE PHYSICIAN RESIDENT EMPLOYMENT AGREEMENT

THIS PHYSICIAN RESIDENT EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into as of the date of full and final execution last written below, by and between Sam Houston State University College of Osteopathic Medicine ("Employer"), and _____ ("Physician Resident"). Physician Resident and Employer shall each be referred to herein as a "Party" and collectively as the "Parties."

1. Recitals.

WHEREAS, Employer operates a Residency Program (the "Program") under the laws of the state of Texas.

WHEREAS, Employer desires to employ Physician Resident on a full-time basis, as a resident physician in training in the specialty of family medicine (the "Specialty") during the Term of the Agreement.

WHEREAS, Physician Resident desires to be so employed, agrees to devote Physician Resident's full time and attention and hereby accepts and agrees to such employment pursuant to all of the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

2. Resident agrees to: (a) submit to and successfully pass a pre-employment drug screening; (b) provide documentation of identity and right to work; (c) provide proof of compliance with the immunization policies of the clinical site to which they will be assigned; and (d) submit to a criminal background and credit check as well as a reference review that Employer determines, in its sole discretion, is acceptable and desirable and (e) complete background and reference verifications of the clinical site as detailed in 20 below. Physician Resident acknowledges and agrees that Physician Resident's employment under this Agreement is conditioned upon the above referenced items

3. Representations and Warranties of Physician Resident.

3.1 Employer has entered into this Agreement in reliance on Physician Resident's representations and warranties to Employer being true and accurate at the time Physician Resident entered into this Agreement and at all times during the Term as follows:

(a) Physician Resident shall possess a training license required as a resident physician in training in the Specialty and be authorized to practice medicine under the laws of the state of Texas;













